

**PUBLIC ACTS, 1999**

**CHAPTER NO. 534**

**HOUSE BILL NO. 1524**

**By Representatives McMillan, Williams, Langster, Pruitt, Ulysses Jones, Sherry Jones, McDonald, Pinion, Ridgeway, Fitzhugh, White, Eckles, Briley, Windle, Lewis, Brenda Turner, Lois DeBerry, Whitson**

**Substituted for: Senate Bill No. 1585**

**By Senators Womack, Herron**

AN ACT to amend Tennessee Code Annotated, Title 8, Chapter 30, relative to layoffs, reductions-in-force and demotions.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 8-30-320, is amended by adding the following language as new, appropriately designated subsections:

( ) If at any time prior to or during any reduction-in-force the Governor determines that the reduction-in-force will impair and/or disrupt governmental services to the public, the Governor shall notify the Speaker of the Senate and the Speaker of the House of Representatives of the anticipated impairment and/or disruption of such governmental services. The Governor shall advise the Speaker of the Senate and the Speaker of the House of Representatives of the actions which shall be undertaken by the Governor and the affected department(s) to minimize the impairment and/or disruption of such governmental services.

( ) Any involuntary reduction in rank sustained by any career service employee as a result of a reduction-in-force may not result in any salary reduction below the range maximum of the employee's new job classification. The salary of any career service employee who receives an involuntary reduction in rank may not be reduced if it falls within the salary range of the lower classification.

SECTION 2. This act shall take effect upon becoming law, the public welfare requiring it.

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PASSED: May 24, 1999

  
JIMMY NAIFEH, SPEAKER  
HOUSE OF REPRESENTATIVES

  
JOHN S. WILDER  
SPEAKER OF THE SENATE

APPROVED this            day of            1999

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DON SUNDQUIST, GOVERNOR

Pursuant to Article III, Section 18, of the Constitution of the State of Tennessee, the Governor had House Bill No. 1524 in his possession longer than ten (10) days, so therefore the bill becomes law without the Governor's signature.